

Why HR Bangladesh Limited

- Over a decade of HR and payroll experience in Bangladesh
- Compliance-first operational approach
- Ethical recruitment with zero-fee-to-candidate policy
- Transparent pricing and clear invoicing
- Scalable solutions—from 1 executive to 500+ workforce projects
- Local expertise combined with a global service mindset

SINCE
2014

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HR BANGLADESH LIMITED

Committed to Measure Success
HR • Payroll • Recruitment • EOR Solutions

**Reliable, compliant, and scalable HR solutions
for businesses operating in Bangladesh.**



Established 2014
Registered with RJSC in 2015



Specialized Solutions

Specialized Solutions

Workforce Supply (Skilled & High-Volume)

Deployment of skilled and semi-skilled workforce for manufacturing, logistics, EPC, and project-based requirements.

Employment Law & Compliance (Bangladesh)

Supporting clients in navigating the Bangladesh Labour Act, 2006 (as amended in 2010, 2013, 2018 & 2025), including statutory HR documentation and compliance support.

Background Screening & Verification

Employment, reference, education verification, and police clearance coordination.

IT / ITES Talent & Remote Teams

Software engineers, QA, DevOps, UI / UX, and data professionals for long-term and project-based remote staffing.

Global Mobility & Expat Onboarding

Work permits, visas, expatriate payroll coordination, and relocation support.

Industries We Serve

- IT & ITES | Manufacturing & RMG | EPC & Construction
- NGOs & INGOs | Logistics & Supply Chain
- Agriculture & Agro-processing | Retail & FMCG
- Healthcare & Pharmaceuticals | BPO & Customer Support

Our Values

Compliance

Operating in line with the Bangladesh Labour Act, 2006 (as amended in 2010, 2013, 2018 & 2025), and applicable employment and regulatory requirements.

Transparency

Ethical recruitment practices, including a zero-fee-to-candidate approach, and clear, accountable invoicing.

Scalability

Flexible workforce solutions supporting organizations from single executive hires to large-scale workforce deployments.

Innovation

Continuous improvement through payroll automation, HR technology, data security, and efficient service processes.

Our Core Services

Recruitment & Executive Search

Professional, technical, and leadership hiring through structured screening, assessments, and confidential search processes.

Payroll Outsourcing & Management

End-to-end payroll processing including salary disbursement, tax, provident fund, gratuity, allowances, and compliance reporting.

Employer of Record (EOR) & PEO

Hiring and managing employees in Bangladesh without establishing a local entity, including contracts, payroll, statutory compliance, and HR support.

HR Outsourcing & Advisory

HR policies, SOPs, employee handbooks, job descriptions, grading structures, KPI frameworks, performance management, and HR audits.

About Our Company

HR Bangladesh Limited is a professional HR consulting, recruitment, payroll outsourcing, and workforce solutions company operating in Bangladesh since 2014 and incorporated as a private limited company in 2015 under the Registrar of Joint Stock Companies & Firms (RJSC).

We support local and international organizations in building teams, managing payroll, navigating employment regulations, and operating efficiently in Bangladesh. Our clients include SMEs, multinational corporations, NGOs, INGOs, startups, and global technology and engineering firms.

Our approach is grounded in compliance, transparency, and practical execution, enabling our clients to focus on growth while we manage the complexities of HR operations and workforce administration.

OUR PURPOSE

Mission

To simplify HR, payroll, and workforce compliance for businesses operating in Bangladesh, while delivering services aligned with international standards and best practices.

Vision

To position Bangladesh as a globally trusted destination for HR outsourcing, workforce mobility, and IT/ITES talent solutions through compliant, ethical, and scalable service delivery.